University of Exeter

Cedar

PROGRAMME HANDBOOK
2024 -2025

Postgraduate Diploma in Psychological Therapies Practice Year 2
(Cognitive Behavioural Therapy for Severe Mental Health Problems:
People with a Diagnosis of Personality Disorder)

&

Postgraduate Certificate in Psychological Therapies Practice
(Cognitive Behavioural Therapy for Severe Mental Health Problems:
People with a Diagnosis of Personality Disorder)

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Introduction and Welcome to CEDAR at the University of Exeter

We are pleased to welcome you to the second year of the Postgraduate Diploma (PGDip) in Psychological Therapies Practice in Cognitive Behavioural Therapy for Severe Mental Health Problems (SMHP) as well as the Postgraduate Certificate (PGCert) in Psychological Therapies Practice in Cognitive Behavioural Therapy for Severe Mental Health Problems (SMHP).

This programme is part of our highly successful clinical training portfolio that is delivered through Clinical Education Development and Research (CEDAR). The portfolio includes the postgraduate CBT-SMHP training for Psychosis and Bipolar Disorder and for people with a diagnosis of Personality Disorder, the Doctorate in Clinical Psychology, the MSc Psychological Therapies, the IAPT programmes for adults and children, and Perinatal Mental Health. We have a firm commitment to evidence based psychological practice and as such we endeavour to ensure all of our training programmes are firmly embedded within current research and national competency-based curriculums. This commitment is in no small way aided through the Mood Disorders Centre which is involved in undertaking clinical research which has national and international significance.

These are exciting and challenging times for us all as there is an increased recognition of the need and support for evidence-based care in mental health in this country. The team of highly experienced clinical trainers will endeavour to deliver the highest quality training to enable you to work competently and effectively as an evidence-based practitioner in CBT-SMHP.

It is likely that you will find the training intensive and challenging, but hopefully enjoyable and especially practice enhancing.

Professor Catherine Gallop, Director of Post Graduate Training

Introduction and Welcome to the CBT-SMHP Programme

Welcome to the Post Graduate Certificate (PGCert, Psychological Therapies Practice in CBT-SMHP for People with a Diagnosis of Personality Disorder) as well as those entering their second year of the Post Graduate Diploma (PGDip, Psychological Therapies Practice in CBT-SMHP for People with a Diagnosis of Personality Disorder). Throughout this handbook we will refer to trainees as being on the CBT-PD programme which combines the two cohorts, unless specified.

This PGCert is part of the portfolio of CBT training programmes offered by the Clinical Education Development and Research (CEDAR) at the University of Exeter. It is also part of the NHS England funded training programme for the development of NHS mental health services, focussing on CBT for people living with severe mental health problems. This PGCert focusses on CBT for Personality Disorder (CBTpd), other courses under this HEE training programme initiative include the Family Interventions for Psychosis training (FIp), the SMHP CBT Supervisor Training CPD course, the Post Graduate Diploma (PGDip) Psychological Therapies Practice (PTP) (SMHP CBT for Psychosis and Bipolar Disorder or Personality Disorder), and the PGCert PTP (SMHP CBT for Psychosis and Bipolar Disorder).

The overall aim of this HEE investment is to support a transformation in mental health services and so too the clinical/personal outcomes for people with personality disorder, and for their families/carers, by improving access to evidence-based psychotherapeutic interventions.

The PGCert is for clinicians and CBT Psychotherapists who have already completed postgraduate CBT training in Anxiety Disorders and Depression or who can evidence the equivalent. Trainees must be either BABCP Accredited as a CBT therapist, or be accreditable.

The current programme has been designed and developed to train mental health professionals working clinically to support personal recovery in people living with a diagnosis of personality disorder. It provides a formative and summative developmental journey combining teaching and learning activities, advanced clinical and theoretical workshop attendance, and practice-based clinical supervision. The emphasis will be on collaborative learning in a participatory educational environment to both value and make best use of the skills and knowledge already present in the trainee cohort.

We hope you enjoy the training and look forward to working with you over the coming months.

The CBT-SMHP Programme Team
Programme Lead – Dr Hayley Keeble H.Keeble@Exeter.ac.uk
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Programme Supervisors:
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- Alexia Tye
- Shelley Bradley

Programme Academic Tutors:
- Maria Greenan
- Jo Mustone

Ground Rules for Groups, Tutorials and Supervision
- Work with respect for each other even if you disagree
- Accept individual responsibility for individual behaviour
- Pay attention to issues of difference such as gender, age, race and culture remembering that each person's experience is true for them and valid
- Clarify limits of confidentiality and adhere to these
- Make your own decisions about how much information you wish to share about personal or occupational matters
- Remember you are the "expert" about your own life – any questions or suggestions from others may be rejected as inappropriate
- Keep cameras on during online teaching (unless there are exceptional circumstances)

Cedar Equity, Diversity and Inclusion Statement
It is our intention within Cedar that trainees from all diverse backgrounds and perspectives be well served by our training courses, that trainees' learning needs be addressed both in and out of teaching sessions, and that the diversity that trainees bring to their learning environment be viewed as a resource, strength and benefit. It is our intention to present materials and activities that are respectful of diversity. This includes, but is not limited to, gender and gender identify, sexuality, disability, age, socioeconomic status, ethnicity, religion, race, and culture. Your suggestions are at all times invited, encouraged and appreciated. We encourage you to let us know ways to improve the effectiveness of the course for you personally or for other trainees or student groups. In addition, if any of our training sessions conflict with your religious events, or if you have a disability or other condition necessitating accommodation, please let us know so that we can make the necessary arrangements for you in line with your professional body/ national curriculum requirements.

Our goal within Cedar as a learning community is to create a safe learning environment that fosters open and honest dialogue. We are all expected to contribute to creating a respectful, welcoming, and inclusive environment within which any form of discrimination will not be tolerated. To this end, classroom discussions should always be conducted in a way that shows respect and dignity to all members of the class. Moreover, disagreements should be pursued without personal attack and aggression, and instead, should be handled with care, consideration and a non-judgmental stance. This will allow for rigorous intellectual engagement and a deeper learning experience for all.
(Statement adapted from the University of Iowa, College of Education and Yale University - Dr. Carolyn Roberts, Assistant Professor, History of Science & History of Medicine, and African American Studies)

At Cedar, in our training of psychological professionals, we are committed to progressing and embedding the principles of equity, diversity and inclusion into all areas of our training courses, and are active in our endorsement of the Psychological Professions Network Equity, Diversity, and Inclusion Position Statement which can be read here: https://www.ppn.nhs.uk/resources/ppn-publications/462-ppn-equity-diversity-and-inclusion-position-statement-v1-0-october-2023/file.

Aims SMHP CBT-SMHP Programme

The primary aim of the CBT-SMHP programme is to support you to supplement your CBT psychological therapy skills and become knowledgeable, skilled, and creative CBT-SMHP therapists. The additional CBT competencies learned will enable you to deliver high quality and NICE recommended CBT to people living with a diagnosis of personality disorder and reduce their experience of distress, whilst striving collaboratively to improve clinical and personal outcomes for them.

The course will provide opportunities for trainees to develop and demonstrate knowledge, understanding and skills in the following areas:
- To develop practical competency in Cognitive Behaviour Therapy for 'personality disorder'
- To develop critical knowledge of the theoretical and research literature relating to CBT in the context of 'personality disorder'.

The course aims to develop clinical, academic, and personal/professional skills and knowledge of trainees, specifically on completion trainees should be able to:

1. **Specialised Subject skills knowledge and experience:**
   a. Construct maintenance and developmental CBT conceptualisations for 'personality disorder' and other issues that present.
   b. Develop CBT specific treatment plans.
   c. Practice CBT for 'personality disorder' and other presenting issues systematically, creatively and with good clinical outcomes.
   d. Deal with complex issues arising in CBT practice and secondary care settings.

2. **Academic Discipline Core skills and Knowledge:**
   a. Practice as a scientist practitioner, advancing your knowledge and understanding and develop new skills to a high level
   b. Explain in detail the principles of CBT and the evidence base for the application of CBT techniques
   c. Explain in detail CBT theory and therapeutic models for 'personality disorder' and other presenting issues.
   d. Describe and critically evaluate the theoretical and research evidence for cognitive behaviour models.

3. **Personal/ Transferable/ Employment skills knowledge and experience:**
   a. Take personal responsibility for clinical decision making in straightforward and more complex situations.
   b. Tackle and solve therapeutic problems with self-direction and originality.
   c. Adapt CBT with sensitivity, ensuring equitable access particularly with respect to issues of diversity e.g. age, culture, religious beliefs and values

Course Overview Summary

The PGCert is specifically designed for BABCP Accredited or Accreditable CBT psychological therapists with previous non-personality disorder CBT training and supervised practice, and who have experience of working with people experiencing a diagnosis of personality disorder. It provides intensive skills training in accordance with British Association for Behavioural and Cognitive Therapies (BABCP) guidelines for good practice. We also welcome those from the PGDip who have in year 1 covered essential competencies in CBT for anxiety disorders, PTSD and depression. Supervision groups will include students from both PGDip and PGCert courses.

During the course, as trainee Cognitive Behavioural Therapy for People with a Diagnosis of Personality Disorder (CBT-SMHP), you will assess and treat clients with diagnoses of Personality Disorder. CBT-SMHP is currently recommended in the National Institute for Health and Clinical Excellence (NICE) guidelines as part of the evidence-based care packages for Personality Disorder. The CBT-SMHP approach works to reduce distress, enhance understanding, alleviate symptoms, and have a positive impact on social inclusion, employment, and productivity.

The course prepares trainees to develop the competencies required to deliver NICE concordant CBT-SMHP as outlined by Roth and Pilling (2013) and to provide CBT/CBT-SMHP within secondary care mental health services, and other allied Mental Health Services (For the competency frameworks see www.ucl.ac.uk/pals/research/clinical-educational-and-health-psychology/research-groups/core/competence-frameworks). The course of study is designed to deliver to the content of this competency framework and their associated curriculum. CBT/CBT-SMHP maintains a firm commitment to evidence-based clinical practice and as such the course endeavours to ensure that it is firmly embedded within current research.

Audio-visual recordings of clinical sessions are made throughout the clinical work conducted in appropriate clinic settings. Codes of Ethics [e.g. BABCP Standards of Conduct, Performance and Ethics and/or workplace policies] are strictly adhered to in terms of making the recordings, seeking permission for use, and storage of information. Signed consent forms (found on ELE) are required to show clients have understood the reasons for and manner of audio recording.

The programme is a part-time programme of study running from January 2024 to January 2025 at National Qualification Framework (NQF) level 7.

The course is assessed through clinical practice and academic assignments including an oral case presentation, a case report, and competency evaluation through evaluated practice. A Clinical Portfolio collating all course activities and requirements is required to complete the course and is submitted in January 2025.

Preparing for the course

Registering with the University

For those on the PGCert, once you are offered a place on the course, you will be notified of how to accept and then register with the university. Registering with the university is a requirement as it will allow you to access your IT account and so use of university email, university library, and ELE (Exeter Learning Environment).

Training Caseload

You will need to ensure access to clients with a diagnosis or presentation of personality disorder. Having access to a caseload is important as it aligns your clinical practice development with the theoretical learning journey. At the commencement of the clinical part of the course **in January 2024,**

you will need to have a minimum of two clients ready to take into CBT Assessment. You will bring two of these clients to university supervision. One of these clients will become your first (of two) university closely supervised case and the focus of your oral presentation and first summative competency assessment (CTS-R). As you will bring both to supervision initially this enables some initial flexibility to decide which will be best placed to become the "closely supervised" client with the accompanying assessments. Other clients will be supervised in your workplace. Other clients could be changed to become your university supervised client should both your university clients disengage before therapy is considered complete and before one has made the BABCP criteria for a closely supervised case. **Therefore, where possible, please ensure you are recording all clinical sessions with all clients.** Any clients who are not recorded would not be able to be used for competency assessments, however could add to overall clinical hours.

By the end of February trainees should have at least four clients on their caseload with a diagnosis of personality disorder. From June, trainees should start bringing their second university supervised client to university supervision. This client will be the focus of your extended case report as well as a competency assessment (CTS-R).

Trainees should have a minimum of four clients on their caseload during the training. Trainees who are able to hold a larger CBT caseload should work with more clients with a diagnosis of personality disorder, in order to support their learning.

Ability to Record, Store, and Transfer Training Caseload Sessions

You will need to ensure you have the use of recording software and equipment, authorised by your workplace. For clients taken to university supervision all therapy sessions must be recorded and stored within GDPR and your NHS Trust or employer policies governing GDPR. Trainees will benefit from also recording therapy sessions with any other clients they are working with where the client gives consent.

Ideally, both the therapist and the client would be recorded. However, if the client does not initially consent to this, the recording does not need to show an image of the client, only that of the trainee; the client however, does need to be clearly audible.

Trainees should speak with their service (and IT and IG department) about recording equipment and processes so they are ready to record when they start working with clients.

During university supervision, video clips are shared live via MS Teams. For competency assessment submission, recordings are submitted via MS Forms, and should be no larger than 1GB.

Consent

Consent to record, store, and use recordings for training purposes such as assessments and live supervision, must be obtained from your university clients using the appropriate university Consent Form prior to any recording activity. A copy of this consent form must be shared with your university clinical supervisor. For any other workplace clients, a workplace consent form should be used. All processes must be GPDR adherent and adherent to your Trust IG policies.

Consent forms are also required to be uploaded as instructed for submitted assignments. These are not to be redacted. However, for the final portfolio submission all paperwork needs to be redacted, including client signatures, for confidentiality reasons.

BABCP Membership

All trainees are expected to apply for/have membership of the British Association of Cognitive and Behavioural Psychotherapists and so be bound by their professional code during training. The website

for this is https://babcp.com/Membership/Join-Us. Membership should be at least Student Membership.

The BABCP is the accrediting body for CBT psychotherapists and for CBT training courses, and this course adheres to the BABCP minimum standards for CBT training, its good practice guidelines, and its Professional Code https://babcp.com/Standards. The course is not yet accredited but provides all of the criteria for BABCP individual therapist accreditation. The Clinical Portfolio required to complete this award is designed to easily support post-course individual therapist accreditation with the BABCP. The CBT-SMHP programme has no financial interest in the BABCP.

Programme Content

There are three specialism-specific modules during the year. The full module descriptors are available on ELE.

Supervised Practice Component

As part of the CBT-SMHP developmental journey, you will participate in Clinical Supervision at the university **and** in your workplace. Clients cannot be taken to both Clinical Supervision types unless where actively required by the course and you will be informed of these circumstances (e.g. during university non-term time).

It is required that trainees complete university and workplace supervision logs for each individual client (one log per client). The records must be completed and signed at least termly by the supervisor. These need to be an electronic signature rather than a typed name. This task is each trainee's responsibility and these logs are a required entry into the clinical portfolio which is a required element of the course.

Completed Clients

A completed client will have been seen from engagement to completion for at least 8 sessions and taken to at least 6 supervision sessions.

However, it would be highly unusual for a CBT-SMHP client with a diagnosis of personality disorder, to be appropriately 'Completed' in 8 sessions; such clients are likely to be in assessment and engagement for a number of initial sessions and only moving into change methods following this. If your therapy is ending before the recommended number of sessions, please discuss with the course team, because they can advise whether the client can be considered 'completed'.

Those within the PGDip programme require eight completed clients over the two years. This is the minimum requirement to complete the course and will meet BABCP individual therapist accreditation, although trainees will require more clients than 8 over the two years to achieve the required 200 hours of clinical practice for the course. During this final year of the course trainees are expected to complete CBT with four clients with a diagnosis of personality disorder.

PGCert trainees are required to complete CBT with four clients with a diagnosis of personality disorder over the year and are required to achieve 100 hours of clinical practice.

Closely supervised
During the year, **2 of these completed clients will be closely supervised and will be taken to university supervision across the year**. A closely supervised client involves:
- Submission of a summative CTS-R with accompanying paperwork

- Submission of either an oral presentation or extended case report
- Recordings of therapy sessions regularly taken to university supervision

Completed clients

Client number	Presenting difficulty	Minimum number of therapy sessions	Minimum number of individual equivalency supervision hours	Supervision	Assignments
1 – closely supervised	Personality Disorder	8	6	University	Summative Oral Summative CTS-R
2 – closely supervised	Personality Disorder	8	6	University	Summative Case Report Summative CTS-R
3	Personality Disorder	8	6	Workplace	None
4	Personality Disorder	8	6	Workplace	None
5 – PGDip only	Any, recommended PD	5/8	5/6	Workplace	None
6 – PGDip only	Depression	5	5	University	Summative Oral Formative CTS-R
7 – PGDip only	Anxiety Disorder	5	5	University	Summative Case Report Summative CTS-R
8 – PGDip only	PTSD	5	5	Workplace	None

Hours of Supervised CBT Practice

The course aligns with the BABCP Minimum Training Standards and so requires trainees within the **PGDip cohort to have conducted 200 hours of appropriately supervised CBT clinical practice**. Clinically Supervised Practice Hours are the clinical hours you spend with your clients in session, undertaking CBT. Those joining for the **PGCert programme are required to complete 100 hours of supervised CBT Practice.**

All clients taken into therapy which you intend to use to amass these hours should be clinically supervised by a BABCP accredited therapist. All hours need to be included in the overall practice hours log. We advise all trainees to keep a log of their practice hours from the beginning so that you are always aware of the expected trajectory of supervised practice hours and can accommodate your CBT practice hours to address any shortfall.

Service Time for Training Caseload

NHS-England, who fund this training for NHS employees under the Transformation Agenda (2019) require that at least 2 days are dedicated to your clinical training caseload and development of CBT clinical practice. Currently one day a week is expected to be ring-fenced for your attendance at university, and at least one day a week for clinical practice. There is a block teaching week at the start of the year as well as some ad hoc Thursday teaching days to facilitate external speakers. Please see the timetable for full details.

University Clinical Supervision

At university, you will receive regular sessions of CBT clinical supervision from a BABCP Accredited Cognitive Behavioural Psychotherapist; these sessions will take place on a Friday morning of the course teaching days as per the timetable.

Trainees will receive clinical supervision in small groups of 3 or 4 trainees remotely via MS Teams. All trainees must be MS Teams connected and proficient. Trainees must ensure that the environment where they receive MS Teams Supervision is acceptable and protects the confidentiality of the clients and the other trainees.

Additional one to one supervision meetings will be agreed with your university clinical supervisor as per the timetable.

University Supervision Sessions

Attendance at all scheduled university supervision sessions, and preparation and active participation, is a requirement of the course. These aspects will be evaluated by your clinical supervisor in the supervision reports.

Your role as a supervisee:
- Complete a Supervision Contract, which includes identifying your learning goals for the supervision process.
- Ensure relevant consent forms are completed with client and shared with Supervisor prior to therapy commencing.

For each supervision session supervisees should:
- Prepare using a Supervision Preparation Form (available on ELE) and develop a supervision question using the form, this should be emailed in advance to the university supervisor.
- Present a short clip (5-10 minutes) to your group related to your supervision question.
- Document your learning from supervision and complete your Supervision Log.
- Complete the HASQ (Supervision Feedback form) and email it to your supervisor.

Formative Peer Practice Competency Assessments

Twice during the year, each trainee is required to share a whole clinical session (60 minutes) in the university supervision session with their fellow supervisees and university supervisor. As the session is watched together, each supervisee and the supervisor use the CTS-R to record their feedback. This feedback is then shared and discussed within the group. This is a learning activity, designed to collaboratively support each trainee's development – much is learned from watching others' practice and reflecting on your own development. This can be completed on either client and does not have to be your closely supervised client, although trainees will likely find it useful to gain feedback on the clinical work with the closely supervised client in advance of submitting the summative CTSR.

Calculating Individual Equivalency Supervision Hours

The course requires all trainees to attended university supervision.

Overall trainees on the **PGDip require a total of 70 hours of supervision across two years** for their clinical portfolio. Those on the **PGCert require 30 hours of supervision**.

For Group Supervision, the BABCP provides an equation that allows for the calculation of what the group time means in terms of individual hours – or *individual equivalency*. In order to do the calculations for a group's individual equivalent time and put this on your supervision hours log sheet,

you need to record how many people were present in the group for each session, and how long the clinical supervision component of the group ran for. The calculations are then as follows:

Individual Equivalency = (total time of clinical supervision component divided by the number of people in the group) multiplied by 2. Enter this total into your Supervision Hours Log.

> e.g. A 150 minute group clinical supervision time with three attendees:
> $150/3 = 50 \times 2 = 100$
> Individual Equivalency is 100 minutes of supervision
>
> e.g. A 150 minute group clinical supervision time with four attendees:
> $150/4 = 37.5 \times 2 = 75$
> Individual Equivalency is 75 minutes of supervision

Supervision Reports

Your university clinical supervisor will complete two supervision reports covering your participation in and use of supervision, and progression of your learning and skill acquisition during the course. The reports are as follows:

- Report 1: formative report completed July 2024
- Report 2: summative report completed November 2024

Your university clinical supervisor will discuss each report with you in a one-to-one meeting that is timetabled.

Your workplace clinical supervisor will also complete a (formative) supervision report on your work in July 2024, and will share this with you and the course.

All supervision reports must be included in your clinical portfolio.

Difficulties in Supervision

Rarely, difficulties occur within clinical supervision groups that detract from the ability of the group to operate as a participatory peer learning environment. Such difficulties can occur between group members or between the supervisor and a group member. If the supervisor is aware of the difficulties they may choose to discuss this with the group, or to speak separately with a group member. If a trainee is finding difficulty with their supervisor and cannot address it with the supervisor, then they must speak to their Academic Personal Tutor or another member of the course team as soon as they feel able and be supported through a resolution process. Supervisors have regular meetings with the Clinical Lead and the Programme Team to support them in their roles and ensure high quality supervision is provided for the trainees.

Workplace Clinical Supervision

The provision of appropriate workplace supervision is essential to progressing on the course. Workplace supervisors should be BABCP accredited therapists, they do not need to be accredited supervisors. They will be required to demonstrate experience and/or qualification in working with CBT for people with a diagnosis of personality disorder.

If your supervisor is not accredited with the BABCP, please contact the course team, to discuss this. Trainees are expected to follow the university supervision protocol with their workplace supervisor by being prepared for each session, utilising a 5-10 minute excerpt from a recorded session to illustrate their prepared supervision question, taking notes, completing a signed attendance log. Trainees and workplace supervisors are also expected to follow the policies and procedures for the service where the client is accessing (e.g. risk management, managing cancellations etc.).

Workplace supervision needs to be a minimum of an hour of individual supervision per fortnight during the course or, if done on a group basis, one hour of individual equivalent clinical supervision as defined by the university – please see above under Calculating Individual Equivalency Supervision Hours for more information. **Supervision provision should be increased appropriately for trainee caseload.** Workplace supervisors are asked to complete one supervision report in July identifying areas of development and as well as strengths and goals. This is shared with the trainee, and the course including the university supervisor and is used to ensure a collaborative approach to training.

Managing caseload difficulties

Under normal circumstances, an identified university supervised client will be the focus of your supervision sessions at university, your case presentations/case reports, and your competency assessments (CTS-R). In circumstances where this identified university client leaves treatment before it is completed, you may need to bring in the other client you initially brought to university supervision, and in more unusual circumstances if both have ended therapy, your workplace supervision client could be brought into university supervision. For this reason, you need to be working with your university clients and a workplace client on a similar trajectory, and should be recording all clinical sessions where possible. If a client begins to miss numerous sessions or ends treatment early, please speak to the course team as soon as possible so that you can be guided on the next steps to ensure you can meet the course requirements. The course team will liaise with the workplace supervisor to support this process.

Liaison between university supervisor and workplace supervisor

The university supervisor and workplace supervisor meet once per term to discuss each trainee's progress, and may meet more regularly if this benefits the trainee's development. If helpful to a trainee's learning, meetings between the trainee, university and service can be organised.

General Trainee Course Information

Timetable of Study

The timetable will be easily accessible on ELE once the course has begun. Any changes to the timetable will be notified to all trainees through ELE and/or email at the earliest possible opportunity. Assignment Submission Dates will be noted on the general timetable as well as the specific Assessment Timetable on ELE.

A supplementary timetable of teaching hours will be compiled and made available prior to the completion of the Clinical Portfolio to allow trainees to include this in their portfolio and align it with any Missed Learning Activities (MLA) required.

The course runs over three terms from January 2024 to January 2025, with the Clinical Portfolio due in January 2025. Each term has a reading week around the half way point.

The usual teaching day will be a Friday. Occasionally we will have teaching sessions timetabled in for the Thursday also.

Hours of Study – Taught and Self-Study

We are aware that the course is an intensive clinical training course with requirements for clinical work and academic assignments at Master's level, as well as attending teaching sessions and clinical supervision. This teaching, clinical supervision, and training clinical work amount to at least 2 days a week.

Each teaching day is a 5 ½ hour day, as per the timetable, running from 9:30am until 4:30pm, with a one hour lunch break, plus short morning and afternoon breaks.

There are self-study days indicated in the timetable and during these days trainees are expected to be engaged in self-directed or course-directed study. Trainees also need to be available for any meetings with the course team.

Attendance

We expect trainees to attend all teaching, clinical skills, university supervision and meetings, unless there are exceptional circumstances. A register is maintained by the Programme Administrator from the Zoom meeting attendance log which records the number of minutes each person attends.

Where attendance becomes a concern, a member of the course team will contact the trainee and discuss action.

Notifying the Programme/Employer if you are Absent

If you are unable to attend any session or a day, it is imperative that you email the Programme Administrator and copy in your Academic Personal Tutor, and your Supervisor if appropriate.

Attendance is monitored, and poor attendance will be reviewed under university policies and procedures.

You must also notify your service if you are unable to attend a university day, by following your usual workplace 'absence from work' policies. If you are on leave from your workplace (e.g. on sick leave) you cannot attend university sessions without their written permission which must be shared with the course team.

Missing Learning Activities

The PGDip/PGCert requires a high level of attendance in order to meet both the university and the BABCP required standards for the award as noted in the handbook. However, we appreciate that unforeseen crises do arise that make it difficult to attend occasional sessions, we therefore have provision to complete missed session learning activities. This does not apply to missed University supervision sessions. Neither does it apply to multiple missed sessions where this would need to be discussed with yourself, members of the course staff team and your service.

If you miss a session, you will need to identify an appropriate missed session learning activity. The activity should be based on the learning objectives from the missed session which are usually available from the session handout on ELE or from the lecturer. The learning outcomes should be recorded on the 'Missed Session Learning Activity Guide and Sheet'.

The missed session learning activity should include active and creative engagement with the material in order to address the missed learning. It is often useful to determine whether any other students have missed the session and complete the activity together, allowing peer discussion, skills practice, and deeper reflection on the material. Students may also utilise small group work with peers, who may or may not have missed the session, and are willing to participate in an additional learning exercise to supplement their own knowledge and skill development. This allows for the use of role play and enhances applied clinical skills as well as theoretical knowledge. Learning activities are likely to include reflection on two or three relevant texts and / or recorded material linked to the learning outcomes.

Your learning activity will take approximately the duration of time missed e.g. a 5 ½ hour learning activity for a missed teaching day.

A required part of any plan is evidence of active learning – discussion, role play or similar – with your peers / clinical supervisor / tutor or relevant workplace colleagues (e.g. workplace supervisor, other CBT therapists).

The missed session learning activity *should be agreed with your Academic Personal Tutor prior to completion of the activity.* Your Academic Personal Tutor will sign the plan twice – once to confirm agreement with the proposal, and once to confirm completion of the activity. If the initial signature is not sought, you may need to complete a further learning activity.

All completed MLAs are required to be included in your Clinical Portfolio.

Missed Learning Activities can only be used to a maximum of 40 hours for PG Dip and 20 hours for PGCert across the course; over this, if the trainee remains on the course, hours must be made up by evidencing attendance at clinically relevant BABCP Accredited Workshops, agreed in advance with your tutor.

Post-course BABCP Individual Therapist Accreditation

For successful completion of the course, trainees must submit a Clinical Portfolio. The Clinical Portfolio needs to be retained for a number of years by the university. The requirements are different for the PGDip and PGCert and details of exact submissions are on ELE on a checklist. Please refer to your course Clinical Portfolio Checklist.

Your copy of this portfolio can, subsequent to a successful university award, be presented to the BABCP for the accreditation process. This is most likely relevant to those on the PGDip course who are applying for accreditation and the requirements of the BABCP include:

- 450 hours of study on CBT. The taught hours and the expected independent study on the course cover this. At least 200 hours of direct structured teaching on CBT, by appropriately qualified CBT specialists, this is met by the teaching hours.
- 200 hours of supervised CBT therapy and 40 hours of individual equivalent clinical supervision. The supervision hours will be provided by the course and the workplace. The 200 hours of supervised practice will not necessarily all be obtained during the course. However, clinical hours supervised by workplace supervisors will all count towards this and so this entirely depends on the hours of practice available in the workplace.
- The supervisor for the 40 hours of individual equivalent clinical supervision must be appropriately qualified (e.g. BABCP accredited) – this is met by the course if trainees attend all university supervision sessions – do ensure you have an appropriate workplace supervisor.
- A minimum of 8 cases must be completed with at least 3 closely supervised including assessed recordings of competent practice - met by course requirements.
- Four case studies of client work. This is within the course requirements of case reports and oral case presentations.
- Clinical supervision logs – met by course requirements.

All of the criteria for provisional individual therapist accreditation by the BABCP will have been met if the PGDip course is successfully completed.

Sources of support

We recognise that the training course is likely to be stressful at specific points in the programme, due to course requirements and/or personal circumstances. University attendance, clinical practice and independent study may at times be difficult to balance, and students may also have personal life events which may at times impact on stress levels and the ability to balance the demands of the course with other areas of their lives.

Within the training programme we hope to promote a mutually supportive atmosphere in which students feel able to share concerns and issues with one another, with the programme team and with their clinical supervisors. However, we recognise that the programme team and supervisors cannot necessarily provide all the support that may be required, and other sources of support may at times need to be accessed.

Course team

The programme, academic and clinical lead are available to all trainees to provide advice and support. Please do not hesitate to contact a member of the team if you are having difficulty in any area. Trainees are welcome to get in touch at any stage where they may have concerns or difficulties.

Academic Personal Tutor

Each trainee is allocated a personal tutor to support them over the course. Trainees have individual time with their Tutor on a termly basis, although tutorials can be arranged more regularly if required. Please talk with your tutor if you begin to experience difficulties. In the event of significant difficulties that may impede with your ability to study the course team will support you in discussions with your Workplace Manager or Workplace Clinical Supervisor to discuss a supportive way forward.

Wellbeing and Welfare Services

There is also a University Wellbeing Centre that is free and confidential and available to all programme members. Appointments are available during term time by emailing wellbeing@exeter.ac.uk and a reduced service is offered during the vacation periods (01392 724381).

Accessibility

If you are living with a mental health condition, a specific learning difficulty, disability, or physical health condition, the university has guidelines and procedures to support you in your studies, for example Dyslexia Marking Guidelines which seek to relieve penalties on assessed work due to dyslexia rather than academic issues. The Wellbeing Services also operate the AccessAbility Pathway to support students, please refer to the Exeter University website for the most up-to-date details or follow this link www.exeter.ac.uk/accessability. You can request an Individual Learning Plan (ILP) that sets out the reasonable adjustments that can be put in place to support you with your studies, please make an appointment with the Accessibility team (through the Wellbeing Service) to gain an ILP: https://www.exeter.ac.uk/students/wellbeing/resources-and-services/exams-and-ilps/.

Communication with Services

The training is funded by NHS England and is run in partnership with the employing NHS Trusts and Services that have nominated trainees to attend. As such, supervisors' reports and outcomes of training assessments **will** be shared with trainees' managers. Please keep the Programme Administrator informed of your current line manager. This information will initially be taken from the Memoranda of Agreement completed at the start of the training.

To build on communication workplace supervisors will link with university supervisors once per term, and a workplace supervisor report is requested once per year.

In line with our professional and ethical responsibilities and BABCP Code of Conduct, Performance and Ethics we will also take seriously the need to protect the safety of the vulnerable clients with whom trainees work and as such will communicate any concerns about practice with services.

We will also liaise with services around any difficulties trainees may be having with the course, such as with assignments or gaining and maintaining an appropriate clinical caseload.

We run meetings throughout the year for supervisors and managers to attend to be updated on the course.

Reading List

A comprehensive Reading/Resources List is provided on ELE, and trainees are expected to supplement and deepen their learning through accessing the suggested texts as a minimum. Specific literature may be designated for reading in advance of specific training sessions. Many resources (books and journal articles) are available freely online through the university library: https://www.exeter.ac.uk/departments/library/.

Sessional and Module e-Feedback – A Requirement for Trainees

Trainees are **required to evaluate each teaching and learning activity at the end of each session** and evaluate each module as it is complete. These evaluations are completed through ELE or through Accelerate.

Feedback is an important part of the governance of the programme of study and allows the programme to be responsive to the needs, experiences, and thoughts of the trainees. Feedback is collated anonymously and presented at the course Governance meetings, and also made available to the External Examiner. It has a protective function for the trainee experience, and is used more widely in determining the future of courses and also for university-wide governance.

The university includes the following in its academic processes guidelines:
*Programme members are **required** to complete:*
- *Teaching Feedback*
- *Module Feedback*
- *Programme Feedback*

Participation in the evaluation process is then, a requirement of the university and so too, the course, and participation in the feedback process is linked to successful completion of the course. The Programme Administrator will provide evidence for each trainee's Clinical Portfolio to demonstrate feedback has been completed throughout the course.

Trainees will also be asked to provide feedback to their Clinical Supervisors as part of the supervision reports and on specific feedback forms during the course of their supervision journey (e.g. HASQ).

Trainee Confidentiality Statement

The teaching team aim to facilitate an open learning environment in which information is shared appropriately and respectfully between staff, trainees and relevant others to enable trainees to develop and to ensure appropriate client care. Trainees should expect that information about day-to-day aspects of training will be shared with relevant individuals (e.g. the trainees' lead/service manager/supervisor as identified). This will routinely include sharing trainees' marks for the

assessments within the programme and sharing an overview of the trainees' progress. The course team also share information about trainee wellbeing and any difficulties they may be facing. Trainees will have consented to having this information shared as part of the application form.

It is likely that personal matters will be discussed in the course of discussions within the teaching team. This can, of course, be confidential and in these circumstances, there should be a discussion about how best to handle confidentiality. Where personal matters are discussed that may impact on the trainee's performance on the programme/ability to provide appropriate client care, there should be a discussion about how best, and with whom, to share concerns. Trainees should expect that the teaching team will need to discuss with one another how best to handle any issues. As far as possible this should be with the trainee's informed consent. If necessary, a confidentiality agreement can be drawn up between the trainee and appropriate staff/supervisors.

In extreme cases however, if a trainee discloses information highlighting personal risk of suicide or indicating a wider risk to self or others, in accordance with standard mental health practice the course team may consider it necessary to inform their service and/or their GP. Trainees will have consented to this as part of the application form. Where risk is a concern the teaching team would always seek to inform others with the trainee's full knowledge where possible.

Trainee Confidentiality Guidelines
i. The details of any personal material remain confidential within the context in which it is shared
ii. It is not fitting for any trainee to disclose information about another, in their absence or presence, within the course or in conversation outside of sessions, without agreed permission
iii. The only exception to (ii) is if you have concerns about an individual's safety (child or adult). In such cases you should consult your Programme Lead, and when possible, inform the person concerned that you are doing this and explain why
iv. Where client material is shared programme members will do so:
   a. in a manner most likely to protect the identity of the clients
   b. in a manner which honours the limits of confidentiality, explained previously to a client
   c. with an understanding that no member of the group will disclose any information about such clients outside the sessions

SMHP CBT-SMHP Assessments
The course includes both formative and summative assessments, and assessments are spread out across the course. You will require your clinical training caseload to align to the focus required in the assignments.

Formative Assessments are developmental and are not graded as Pass or Fail, rather they are an opportunity to gain feedback about your development.

Summative Assessments are graded as Pass or Fail and are required to be passed on either the first submission or the resubmission. All assessments have a number of marked domains in alignment with the university marking guidelines for academic level 7 work. The pass mark for assessments is 50%.

Failed Assessments and Resubmission
If you receive a fail mark for a summative assessment, you will have the opportunity to resubmit within four weeks after receiving your feedback. Your feedback will specify why the assignment has failed and detail how to amend towards becoming a passing assignment. Trainees are welcome to contact the course team to discuss the feedback in more detail.

You are only allowed one resubmission for each assignment which receives a fail mark, except in exceptional circumstances. Not passing an assignment leads to not passing a module, which leads to failing the course, except in exceptional circumstances.

The important message is: **unless you have exceptional circumstances, you will only have two attempts to pass a summative assignment.**

Marking Feedback Sheets

All of the Marking Feedback Sheets are available to view on ELE and it is helpful to familiarise yourself with the marking criteria and grids for each type of assessment. The academic criteria for Level 7 Masters Level academic work are included later in this handbook.

The CBT-SMHP Competency Assessments are marked on the CTS-R. There is a separate marking feedback sheet for the required Reflective Piece and accompanying documentation.

Timetable of Assessments

Module	Assessment	Formative/Summative	First Submission Date	First Submission Feedback Date	Resubmission Date	Resubmission Feedback Date
PYCM110	Oral Presentation Client 1	Summative	24/05/2024	14/06/2024	12/07/2024	02/08/2024
PYCM111	Extended Case Report Client 2	Summative	07/11/2024	28/11/2024	TBC	TBC
PYCM112	CTS-R Client 1	Formative - in supervision session	April/May 2024 as per TT and agreed with Supervisor	n/a	n/a	n/a
PYCM112	CTS-R Client 1	Summative	20/06/2024	18/07/2024	15/08/24	12/09/24
PYCM112	Supervision Report	Formative	24/05/2024	n/a	n/a	n/a
PYCM112	CTS-R Client 2	Formative - in supervision session	July or Sept 2024 or earlier as per TT and as agreed with Supervisor	n/a	n/a	n/a
PYCM112	CTS-R Client 2	Summative	26/09/2024	24/10/24	21/11/2024	19/12/2024
PYCM112	Supervision Report	Summative	22/11/2024	n/a	As negotiated with programme team	As negotiated with programme team
PYCM110	Clinical Portfolio	Formative – tutorials	22/11/2024 or 29/11/2024 as agreed with tutor	n/a	n/a	n/a
PYCM110	Clinical Portfolio	Summative	02/01/2025	23/01/2025	20/02/2025	13/03/2025

Success Criteria for Assessments

The marking process is for each assessment to be marked by an appropriate marker and then all fails and a selection of passes from all markers are moderated independently to assure reliability across the marking team and so across the marks.

Initial marks released to trainees are provisional and are ratified through university processes at a later date. You will be informed of your mark usually in three to four weeks from submission, by email from the course Administrator.

The External Examiner (EE) is also sent a selection of assessments to support the governance processes. The EE sends feedback to the Programme Lead and this is presented in Programme meetings and required reports.

For successful Resubmissions, a mark is given, but the module pass is capped at 50%.

For unsuccessful resubmissions, there are university processes to support the trainee in resolving the situation. The first thing to do is to contact your Academic Personal Tutor.

The table below summarises the success criteria for all summative assessment types:

Table of Success Criteria for Summative Assessments

Assessment Type	Pass Criteria
Oral Presentation	Overall 50%
Extended Case Report	Overall 50%
CTS-R	>50%, or a score of 36/72, with a minimum rating of at least 2 on EVERY item. In addition, ALL accompanying documentation must be submitted and receive a Pass.

Submission Procedures

Assessments will be submitted as per CEDAR guidance and procedures. It is likely that submissions will use TURNITIN through ELE, the Programme Administrator will confirm to all trainees what will be required and expected. Recordings of clinical sessions for the purpose of competency assessments (CTS-R) will be submitted by MS Teams.

Supervisor Signed Assessment Cover Sheets

Please ensure that where required, your University Supervisor signs the Cover Sheets for your assessments prior to uploading the assessments through ELE. This is a CBT Programme governance requirement to verify that the clinical work described in the submitted assessments has been undertaken by the trainee and supervised by the university.

Consent Forms to Accompany Submissions

Please ensure that your client consent forms are submitted with your assessments/assignments. Please note for submissions that require a consent form, the consent form must also be submitted by the submission deadline.

Failure to Submit Required Accompanying Paperwork and Client Consent Form

Failure to do this will lead to the submission being rejected by the CEDAR Admin Team and a requirement that the assignment and the consent form and/or required accompanying paperwork are submitted again. This could impact on your mark as you will need to submit again the correct paperwork with your assignment immediately. Your marking feedback will also be delayed.

If you do not respond to the request to submit again with the appropriate paperwork within two weeks from the initial deadline date, your work will be given a fail grade and a resubmission be requested. Remember that there is only initial submission and resubmission, so a trainee would then need to pass the resubmission in order to remain on the training course.

Resubmission Instructions

If your work is assessed as not meeting 'Pass' criteria, it will need to be resubmitted. You will receive notification of this, along with resubmission instructions and a resubmission date. For a failed CTS-R, if you have passed the reflection component you will not need to resubmit the Reflective Piece, but you will need to submit the other accompanying documentation (e.g. formulation, client summary etc.). You will have four weeks to resubmit.

Where an assessment received a fail grade on first submission but passes on resubmission, the whole module mark will be capped at 50%.

Mitigation for Submissions

There are occasionally reasons, i.e. illness, clients disengaging from therapy etc. for being unable to submit an assessment on its required deadline. In such circumstances, you are required to submit a mitigation request. Mitigations can be for Please see your ELE page for details.

Mitigation must only be used in the circumstances outlined by the university: https://as.exeter.ac.uk/academic-policy-standards/tqa-manual/aph/annex-f/. Evidence may also be required, and acceptable evidence is also outlined by the university: https://as.exeter.ac.uk/academic-policy-standards/tqa-manual/aph/annex-f/.

For further information please see here:
https://www.exeter.ac.uk/students/infopoints/yourinfopointservices/mitigation/

Client and Service Confidentiality and Confidentiality Breaches

Case Report Confidentiality

1. In Case Reports there should be no identifiable information in relation to the client or the client's service, or to any person connected to the client (e.g. family members).
2. A minor breach in Case Reports is, for example, when more than one name for the client has been used, the service has been identified, or the client's name appears on worksheets included in appendices. This breach will usually be picked up by the marker within the marking period. Once this has been noticed, the marking process stops and the marker requests the Programme Administrator to contact the trainee and explain the situation and the breach. The trainee has 48 hours from being notified by the Programme Administrator to reply, correct the error in their assignment and submit their work again. If this process is completed in 48 hours, the submission is considered a first submission. If the Programme Administrator is not contacted and the work is not corrected and submitted again within 48 hours, the work will receive a fail mark and a resubmission will be required.
3. Where there is a major confidentiality breach by the trainee, this leads to an automatic fail and a corrected resubmission will be required. If the breach is judged to be unethical or unprofessional, then university processes for managing such unacceptable conduct may be pursued and the trainee's workplace informed.

Oral Presentation Confidentiality

1. No identifiable information should be presented on the slides or within the discussion.
2. For a minor breach, the marker request the Programme Administrator to contact the trainee and explain the situation and the breach. The trainee has 48 hours from being notified by the

Programme Administrator to reply, correct the error in their presentation and submit their work again or respond to the Programme Administrator about the breach if it was verbalised during the presentation. If this process is completed in 48 hours, the submission is considered a first submission. If the Programme Administrator is not contacted and the work is not corrected and submitted again within 48 hours, the work will receive a fail and a resubmission will be required.
3. Where there is a major confidentiality breach by the trainee, this leads to an automatic fail and a corrected resubmission will be required. If the breach is judged to be unethical or unprofessional, then university processes for managing such unacceptable conduct may be pursued and the trainee's workplace informed.

Clinical Portfolio Confidentiality
1. In the clinical portfolio, the trainee and the service can be identified but no identifiable information on clients should be included.
2. All client names and signatures must be redacted within the portfolio.
3. If confidentiality breaches occur in relation to clients, this is marked as an automatic fail and the trainee will be asked to address the area of concern for Resubmission.
4. Where there is a major confidentiality breach by the trainee, this leads to an automatic fail and a corrected resubmission will be required. If the breach is judged to be unethical or unprofessional, then university processes for managing such unacceptable conduct may be pursued and the trainee's workplace informed.

Confidentiality Guidelines for Submissions
There are strict rules for maintaining the confidentiality of clients who are the subject of assessments.

Pseudonyms must be used, please make them humanising i.e. not 'X', and do remember which pseudonym you give to which client as real identifiers will need to be included on your logs in your portfolio and linked to the pseudonym given to the client in your summited work.

Please check all scanned/included client worksheets in your submissions to ensure all personal identifiable information has been appropriately redacted.

A statement to clarifying that confidentiality has been upheld must be present in all submissions where this has been done.

Personal Identifiable Information (GDPR 2018)
All personal identifiable information (PII GDPR 2018) must be protected appropriately by the trainee and by those privileged to read a case report or watch a presentation. Personal data is defined as any information relating to a person who can be identified, directly or indirectly, by reference to an identifier such as a name, an identification number, location data, or an online identifier or to one or more factors specific to the physical, physiological, genetic, mental, economic, cultural or social identity of that natural person.

Ethical Concerns in Submissions
Where there are ethical concerns arising from the submitted or presented work, the assessment will be given a failing grade regardless of the quality of the rest of the assessment and the trainee will be required to arrange a meeting with their Personal Tutor and possibly the Programme Lead.

Academic Honesty and Plagiarism

Trainees are required by the university to complete the Academic Honesty and Plagiarism e-Training module. This training is found on your ELE page and on completion you are directed to confirm that you have completed the training. This training also has a link to an APA Referencing guide.

Turnitin, Plagiarism, & Academic Misconduct

Turnitin is an e-process used in assessment submissions through ELE which compares assessments to material held on the Turnitin database, allowing submissions to be checked for originality. It does not make decisions about plagiarism but highlights sections of text and returns an overall percentage of material that has been found in other sources. Turnitin produces a report on its findings for the CBT-SMHP Programme, which is checked by the Marking Team. Submissions with high scores for non-originality will be checked by the Moderator and, if there is cause for concern, the trainee is reported to the Academic Misconduct Officer in line with university academic policy http://as.exeter.ac.uk/academic-policy-standards/tqa-manual/aph/managingacademicmisconduct/.

It is important that all trainees complete their Academic Honesty and Plagiarism teaching module on ELE as described earlier in the handbook.

Oral Case Presentation

The oral case presentation is based on the client brought to university supervision in terms one/two.

Trainees are required to deliver the oral case presentation to a small group of their peers. The oral presentation should last no more than twenty minutes. Presentations are live marked. Trainees are marked on the content of their case presentation rather than on their presentation skills. The peer audience is required to ask questions of the presenter for a maximum of ten minutes following the end of the slide presentation. The marker will only ask a question if clarification is required or an omission has been noticed. Answering questions raised by the audience will allow the presenter to expand on areas of the presentation and to reveal further their CBT knowledge and practice.

It is recommended that trainees familiarise themselves with the case presentation guidance in this handbook and use the guidance as a structure for the presentation. The purpose of the case presentation is to demonstrate trainees' grasp of the application of cognitive theory to clinical practice and to demonstrate their therapeutic skills including assessment, formulation, intervention and measuring change.

Trainees need to use anonymised biographical data throughout the presentation - no identifiable information should be presented on the client or the service. i.e. change any names and identifying information. Confidentiality of the client must be protected at all times and a statement should be made noting this during the presentation. Pseudonyms are acceptable and preferable to numbers or letters.

Submission and Paperwork for the Audience

Handouts to support the presentation are required to be released to the audience and the marker/moderator and submitted formally, along with a cover sheet signed by your university clinical supervisor to verify the work is accurate and has been taken to supervision. The audience handouts are required to be deleted and/or destroyed at the end of each presentation.

Summative Oral Case Presentation Assessment Guidelines

Trainees will be assessed on the following dimensions for the summative oral case presentation:

*Assessment
Should include:
•Reason for referral and for seeking treatment at this point.
•Presenting problem(s), diagnosis and co-morbidity including presentation of DSM-5 criteria and full consideration of differential diagnosis (all possible diagnoses which were considered/ruled out for this client based on their symptoms, experiences and measures).
•Relevant background/personal information, including development of the problem, predisposing, precipitating, perpetuating, protective factors and current social circumstances.
•Risk assessment.
•Identified treatment goals for therapy (focus on SMART goals).
•Issues relating to engagement and the therapeutic alliance.
•Issues of diversity and difference (or similarity) between client and therapist and its impact on the therapeutic relationship.
•Use of the relevant model to guide assessment, formulation and intervention (if it is not used, reasons for this should be given).

- A cognitive behavioural assessment of the presenting problem(s), including a description of identified situations/triggers, cognitions, emotions, physical symptoms and behaviours.
- Socialisation to the model and suitability for CBT.
- Scores on relevant service outcome and assessment measures.
- Relevant disorder/symptom specific assessment questionnaires (if not a reason should be given).

*Conceptualisation / Formulation

- Where a particular model has been used to guide formulation this should be accurately described including an accurate description of the theory underpinning the model. The theory/model must be described independently of describing the client's idiosyncratic formulation.
- There should also be a description of the case conceptualisation and clarified by a diagrammatic representation of the conceptualisation. The diagrammatic representation can be provided on a separate handout or included in the slides.
- Ensure that the arrows on any diagrammatic formulations should make sense, flow accurately and reflect both the theory and actual experience of the client.
- The formulation should link and explain the presence of maintenance factors of the presenting problem(s) and where relevant the development of the problem.
- The formulation should relate to the client's goals and flow from the assessment.
- Ensure a focus on collaboration with explicit client contribution.

*Intervention

- Interventions (carried out or planned) should directly relate to and flow from the client's identified goals and the case conceptualisation, to demonstrate how treatment was idiosyncratic
- For Year 1 Diploma trainees (depression case), a minimum of 5 sessions should have been completed, including treatment/interventions. For Year 2 Diploma / Certificate trainees, a minimum of eight sessions should have been completed with the client, including some interventions/change methods with a shared formulation already in place.
- Clear rationales for the interventions carried out should be given based on the theory, goals and case conceptualisation.
- Enough detail should be given in the text so that it is clear what was done, but a blow-by-blow account of each session is not required.
- The relapse prevention plan should be included.
- Include reference to relevant NICE guideline(s).
- Identify any difficulties experienced and relate back to the case conceptualisation where possible.

*Critical evaluation/outcome

- You need to evaluate the interventions as applied and the outcome of the case.
- You need to demonstrate evaluation over the course of therapy (not just at the end) so that you can demonstrate that you are on track with the intervention.
- Present relevant outcomes for the client (ideally also through depiction of a graph) and critically discuss scores, considering also fluctuations in scores and why these may have occurred
- You should re-administer and report on all measures that were used at assessment (if not a reason should be given).
- Outcomes should be clearly related back to the identified goals of therapy.

- You should critically evaluate the work and outcome to date; e.g. why you think the changes have occurred? Or if no changes have occurred why this may be? Where possible relate this back to the case conceptualisation and/or the theory/model.
- Where an intervention has not been completed you need to present the current outcome in relation to the identified goals.
- Refer back to relevant NICE guideline(s), where possible.

*Therapeutic relationship/obstacles

- You need to give a description of the therapeutic relationship
- You should refer to theory/literature regarding the therapeutic relationship
- The therapeutic relationship should be considered with reference to the idiosyncratic formulation
- You should consider potential obstacles to therapy and provide a description/plan for how those obstacles may be overcome

*Link of theory to practice

This is covered to some extent in previous areas.

Within the presentation you will need to evidence a satisfactory understanding of the relevant cognitive-behavioural theory and disorder specific model. This should be described in sufficient detail <u>prior</u> to presenting the idiosyncratic formulation and planned intervention. The theory/model must be described independently of describing the client's idiosyncratic formulation.

Throughout the presentation you need to:
- Relate the clinical work carried out to relevant cognitive-behavioural theory and relevant models.
- Use theory to guide your assessment, formulation and intervention plan and guide your thinking about this case.
- Refer to and make use of the relevant literature pertaining to this case.

*Diversity and inclusion

Within the assessment, conceptualisation/formulation, intervention plan and reflections you should consider diversity and inclusion in terms of the protected characteristics, areas of difference or similarity between client and therapist, the impact on the therapeutic relationship, power dynamics and any adaptations to therapy. Relevant literature related to protected characteristics and diversity should be included.

Self-reflectivity

Throughout the presentation you should demonstrate a reflective approach to the work you carried out and the use of methods/tools to aid this process. For example we would expect you to provide a rationale for the work carried out that draws on your ability to reflect on theory/therapeutic alliance/socio/political/organisational/professional and ethical factors. Reflection may involve demonstrating an awareness of the way that your own assumptions/beliefs might impact on the process and outcome of therapy with due consideration of how this may shape and develop your practice in the future. You may find it helpful to provide an outline of any tools or mechanisms that you used in order to aid this process (e.g. supervision discussion, protected preparation time for therapy & supervision sessions, a reflective model, thought records, listening to session recordings etc.).

Awareness of professional issues (including confidentiality)

Your work should demonstrate good professional awareness, e.g. awareness of:
- Issues of risk
- Ethical issues
- Power dynamics
- Issues of diversity and difference and its impact on the therapeutic relationship.
- Client confidentiality - anonymised biographical data must be used throughout the presentation, i.e. you need to change any names and identifying information and make it clear that this has been done **

Structure and style of presentation

Marks will be awarded for a well-structured and well-presented case presentation. Use of PowerPoint is encouraged. The case presentation should flow in a logical manner and any slides/hand-outs provided should be relevant and aid the marker. Be mindful of your use of language, both regarding the use of colloquialisms and jargon. Where appropriate you may make use of diagrams, tables and bullet points in the presentation to clarify information. Diagrams of the case conceptualisation can be provided on a separate handout or included in the slides.

A possible structure could be based on the marking criteria e.g.: Introduction to the presentation, reason for referral, presenting problem(s), assessment, formulation, intervention plan and critical evaluation/discussion. Theory to practice links, self-reflectivity and professional issues could be covered throughout the presentation. An introduction should be included, clearly outlining the structure of the case presentation and material to be covered.

Your case presentation should be clearly presented and you may wish to consider practising your presentation before you record it where possible.

References

References should be given throughout the presentation slides and provided in a reference section at the end. References should conform to APA (7th Edition) - see University guidance. Please check references in terms of accuracy and consistency and ensure that all citations in the slides are referred to in the reference section. Minor errors with referencing will not impact on the overall mark, however disregard for APA referencing, or severe departures from APA, may impact the overall mark.

Spelling, grammar, typographical errors

The information in your slides should be comprehensible and so please check for typographical, grammatical and spelling errors. Where possible ask someone else to proof read your slides before submitting. If you need support in this area please use the study skills department.

Length of Presentation

The case presentation should be a maximum of 20 minutes' duration. There will be up to 10 minutes of questions from the group/marker. **Any information not presented will not receive credit, and so trainees should aim to present all the information within 20 minutes. Trainees will have the opportunity to answer questions and answers provided during this time will also be marked.**

* Indicates a key area; failure on more than one of these areas is likely to result in an overall fail.

Summative (Written) Extended Case Report

An extended case report of no more than 7000 words should be submitted on your second university supervised client (seen and brought to university supervision in term 2/3). For PGDip trainees, these assessment guidelines are similar to the case report written in year one, however further writing is required on a 'theme' of the trainees' choice.

Summative (Written) Extended Case Report Assessment Guidelines

Trainees will be assessed on the following dimensions for the summative (written) extended case report:

*Assessment
Should include: • Reason for referral and for seeking treatment at this point.   • Description of the presenting problem(s)/symptoms, diagnosis and co-morbidity including use of DSM-5 criteria and full consideration of differential diagnosis (all possible diagnoses which were considered/ruled out for this client based on their symptoms, experiences and measures).   • Relevant background/personal information, including development of the problem, predisposing, precipitating, perpetuating, protective factors and current social circumstances.   • Risk assessment.   • Identified treatment goals for therapy (focus on SMART goals).   • Issues relating to engagement and the therapeutic alliance.   • Issues of diversity and difference (or similarity) between client and therapist and the impact on the therapeutic relationship.   • Use of the relevant model to guide assessment, formulation and intervention (if it is not used reasons for this should be given). For depression cases, the Beck model should be used.   • A cognitive behavioural assessment of the presenting problem(s), including a description of identified situations/triggers, cognitions, emotions, physical symptoms and behaviours.   • Socialisation to the model and suitability for CBT.   • Scores on relevant service outcome and assessment measures.   • Relevant disorder specific assessment questionnaires (if not a reason should be given).
*Conceptualisation / Formulation
• Where a particular model has been used to guide formulation this should be referenced and accurately described including an accurate description of the theory underpinning the model. The theory/model must be described independently of describing the client's idiosyncratic formulation.   • There should be a narrative description of the case conceptualisation within the text, and clarified, where possible, by a diagrammatic representation of the conceptualisation.   • The formulation should link and fully explain the maintenance factors of the client's presenting problem(s) and where relevant the development of the problem.   • Ensure that the arrows on any diagrammatic formulations make sense, flow accurately and reflect both the theory and actual experience of the client.   • The formulation should relate to the client's goals and flow from the assessment.   • Ensure a focus on collaboration with explicit client contribution.
*Intervention

- Interventions carried out should directly relate to and flow from the client's identified goals and the case conceptualisation to demonstrate how treatment was idiosyncratic.
- The main body of the intervention must be completed (the client may still be seen for follow-up or relapse prevention). The relapse prevention plan should be included.
- Clear rationales for the interventions carried out should be given based on the theory, goals and case conceptualisation.
- Enough detail should be given in the text so that it is clear what was done, but a blow-by-blow account of each session is not required.
- Include reference to relevant NICE guideline(s).
- Identify any difficulties experienced and relate back to the case conceptualisation where possible.

*Critical evaluation/outcome

- You need to evaluate the interventions as applied and the outcome of the case.
- You need to demonstrate evaluation over the course of therapy (not just at the end) so that you can demonstrate that you were on track with the intervention.
- Present relevant outcomes for the client (ideally also through depiction of a graph) and critically discuss scores, considering also fluctuations in scores and why these may have occurred
- You should re-administer and report on all measures that were used at assessment (if not a reason should be given).
- Outcomes should be clearly related back to the identified goals of therapy.
- You should critically evaluate the outcome; e.g. why you think the changes have occurred? Or if no changes have occurred why this may be? Where possible relate this back to the case conceptualisation and/or the theory/model.
- Refer back to relevant NICE guideline(s), where possible.

*Therapeutic relationship/obstacles

- You need to give a description of the therapeutic relationship
- You should refer to theory/literature regarding the therapeutic relationship
- The therapeutic relationship should be considered with reference to the idiosyncratic formulation
- You should consider potential obstacles to therapy and provide a description/plan for how those obstacles may be overcome

*Link of theory to practice

This is covered to some extent in previous areas.
Within the report you will need to evidence a satisfactory understanding of the relevant cognitive-behavioural theory and disorder specific model. This should be described in sufficient detail prior to presenting the idiosyncratic formulation and planned intervention. The theory/model must be described independently of describing the client's idiosyncratic formulation.

Throughout the report you need to:
- Relate the clinical work carried out to relevant cognitive-behavioural theory and relevant models throughout.
- Use theory/research/literature to guide your assessment, formulation, intervention plan and critical evaluation.
- Refer to and make use of the relevant literature to show how this was guiding your thinking about this case.

*Critical appraisal of themes

You need to clearly identify one or two key themes or issues that were relevant to this case. You should critically appraise:
- The literature around these themes
- The work/intervention with reference to this literature.

You should take an objective and critical stance to the work carried out.

*Diversity and inclusion

Within the assessment, conceptualisation/formulation, intervention plan and reflections you should consider diversity and inclusion in terms of the protected characteristics, areas of difference or similarity between client and therapist, the impact on the therapeutic relationship, power dynamics and any adaptations to therapy. Relevant literature related to protected characteristics and diversity should be included.

Self-reflectivity

Throughout the case report you should demonstrate a reflective approach to the work you carried out and the use of methods/tools to aid this process (e.g. the use of supervision), **specifically in relation to your chosen theme(s)**. For example we would expect you to provide a rationale for the work carried out that draws on your ability to reflect on theory/therapeutic alliance/socio/political/organisational/professional and ethical factors. Reflection may involve demonstrating an awareness of the way that your own assumptions/beliefs might impact on the process and outcome of therapy with due consideration of how this may shape and develop your practice in the future. You may find it helpful to provide an outline of any tools or mechanisms that you used in order to aid this process (e.g. supervision discussion, protected preparation time for therapy & supervision sessions, reflective models, thought records, listening to session recordings, SP/SR etc.). You may wish to include a transcript of sessions with this client to illustrate your points and provide material for reflection.

Awareness of professional issues (including confidentiality)

Your work should demonstrate good professional awareness, e.g. awareness of:
- Issues of risk including how risks were managed and reviewed
- Ethical issues
- Power dynamics
- Issues of diversity and difference and its impact on the therapeutic relationship.
- **Client confidentiality - anonymised biographical data must be used throughout the report and there should be no identifiable information in relation to the client or service i.e. you need to change any names and identifying information and make it clear that this has been done.

Structure and style

Marks will be awarded for a well-structured case report. The case report should read well and flow in a logical manner. Be mindful of your use of language both the use of colloquialisms and jargon. Trainees should refer to themselves as 'the author' rather than 'I' within academic writing.

Where appropriate you may use diagrams, tables and bullet points. These should be used to aid clarity of information in the main text. Key information needs to be in the main body of the text and any information in tables/diagrams needs to be at least summarised within the main text. Key information such as each of the '5 Ps', risk, differential diagnosis, narrative description of

the formulation, interventions, critical evaluation, the theory underpinning the work and critical appraisal of theme/s all needs to be described within the text.

If used, subheadings should relate to subsequent material presented and help to structure your case report. If used, appendices and footnotes should be used appropriately and not to help with word count. Appendices should be clearly referred to and labelled and come after references.

A possible structure could be based on the marking criteria e.g.: Outline/introduction to the client, the case report and key themes that will be discussed; reason for referral; presenting problem(s); assessment; formulation; intervention plan; and critical evaluation and reflective analysis. Theory to practice links, critical appraisal of theme/s, self reflectivity and professional issues could be covered throughout in the previous sections or as separate sections.

References

References should conform to APA (7th Edition) both in text and at the end of your case report (see University guidance). Please check references in terms of accuracy and consistency and ensure that all citations in the text are referred to in the reference section. Minor errors with referencing will not impact on the overall mark, however disregard for APA referencing, or severe departures from APA, may impact the overall mark.

Spelling, grammar, typographical errors and presentation

Work should be double spaced and page-numbered. Work should be comprehensible and so please check for typographical, grammatical and spelling errors. Where possible ask someone else to proof read your case report before submitting. If you need support in this area please use the study skills department.

Word count

Word count excludes: case report title, tables, figures, headings for tables/figures, the reference list, and appendices. **All other words are counted. Work exceeding this limit will not be marked and will not receive credit. The word limit is 7000 words.**

CBT Practice Competency Assessments

Over the year you are required to be evaluated via four recorded sessions of CBT sessions used for assessment of competency using the CTS-R.

Two of these assessments are formative assessments to support competency development, and are shown within a university supervision session. Formative assessments are not marked to a Pass/Fail grading but are opportunities to gather feedback about your competency development and support further practice development. Two of the assessments are formally submitted summative assessments and must be passed at first or second submission in order to progress on the course.

Formally submitted summative CTS-R assessments require the submission of a number of written documents as detailed below. One formative in-supervision CTS-R and one formally submitted summative CTS-R will be on your clinical work with your client brought to university supervision in term 1/2, and one formative in-supervision CTS-R and one formally submitted summative CTS-R will be on your clinical work with your other client brought to university supervision in term 2/3. Your university supervised clients will be the focus of the competency assessments.

You will receive training on the CTS-R measure and manual, and each will be found on ELE.

Clinical sessions should be 60 minutes in length, and no longer, any part of the session that occurs after 60 minutes will not be considered for marking. However, if there is a clinical rationale for making adaptations for therapy to be a different length of time, and this is clearly agreed with the client in the session, then this may be acceptable. Please discuss with the Clinical Lead if you are intending on submitting a tape which is longer than 60 minutes.

The recording ideally will have audio and visual for both client and therapist, however if the client does not consent to being seen on screen, then client audio only would be acceptable (with the therapist both visible and audible).

Recordings should be a single recording with no pauses/breaks in the recording.

Recordings should be no larger than 1GB.

Formative Competency Assessments shown in university supervision groups

There are two of these across the year. Trainees agree with their fellow supervisees and their supervisor the dates, within a period specified on the timetable, when they will share their recorded sessions with their supervisor and their fellow supervisees. The whole session recording is then watched together in a supervision session and all group members and the supervisor use the CTS-R to note down feedback to share with the presenter. After viewing the session, there is a feedback discussion with the group.

The formulation will be shared with the Supervisor and group. Please ensure confidentiality is protected at all times.

This is an opportunity for peer-supported competency development and all supervisees have a responsibility to sustain a safe and supportive learning environment within their supervision group. This formative in-session CTSR can be completed on either client, however it is advised to present the client that the trainee intends to submit for the summative CTS-R in order to gain feedback on this specific case.

Formally Submitted Summative Competency Assessments

The Programme Administrator will inform you how to submit these recordings and the accompanying documentation for assessment.

Accompanying Required Documentation

The Competency Assessments are not about the recorded session in isolation. There are six pieces of documentation required to complete your submission and the submission is incomplete without this accompanying documentation and this may lead to a Fail and require a Resubmission. CTS-Rs that are assessed during university supervision do not require the accompanying documentation, only the formally submitted CTS-Rs require this.

Accompanying Documentation

1. CTS-R self-evaluation - with brief comments and timing of observations as well as scores.
2. Assessment Cover Sheet - using trainee number for Summative submissions, signed by your university supervisor
3. Consent Form – all signed and dated by yourself and the client, consenting to the recording of the session and to its assessment as part of your progression through the course. **All pages of the Consent Form must be submitted.**
4. A 500-word Client Summary and Brief Session Outline including:
    - A brief description of the client and their identified difficulties

- Identified goals and treatment plan
- Session details: session number, agreed agenda, aim of the session
- Brief summary of the whole session
5. A Diagrammatic Shared Formulation
6. A Narrative Shared Formulation
7. Reflective Piece (500 words, see below)

Reflective Piece Guidelines

The purpose of the reflective piece is to demonstrate your ability to:
- Reflect on your experience of CBT practice
- Critically analyse and make sense of that experience (informed by CBT theory and literature where appropriate)
- Extract useful learning and plan for change

You will be assessed on the following dimensions:

Introduction of topic of reflection

- Clear identification of one issue relevant to the session, including writing the timestamp of the moment being reflected on.
- Description of reflective process (e.g. may have involved the use of a model such as Kolb's learning cycle, discussion with supervisor, use of thought records etc.)

Experience and observation

- Description of the relevant concrete experience within the session e.g. client and therapist behaviour, verbal communications and events.
- Observations of therapist automatic thoughts, emotions and impulses (where relevant).

Critical analysis

- Analysis of experience and observations within the session and beyond taking an objective and critical stance and presentation of alternative interpretations.
- Analysis should be informed by the client's formulation (and/or where applicable the therapist's formulation).

Understanding and use of theory

- Integration of critical analysis with existing knowledge of CBT
- Integration of critical analysis with relevant CBT literature and research where appropriate

Summary and implications for future practice

- Summary of learning
- Description of concrete and specific plans for active experimentation, further learning and clinical practice (including awareness of own assumptions etc.)

Please also consider the following guidance on writing your Reflective Piece:

Structure & style:

- Use a clear structure with a logical flow

•   Use existing models of reflection such as Kolb's learning cycle to structure the reflective piece

Spelling / Grammar / Typos

•   Work should be double spaced and page-numbered. Work should be comprehensible and so please check for typographical, grammatical and spelling errors. Where possible ask someone else to proof read your reflection before submitting. If you need support in this area please use the study skills department.

References

•   References should conform to APA (7th Edition) both in text and at the end of your reflection (see University guidance). Please check references in terms of accuracy and consistency and ensure that all citations in the text are referred to in the reference section.

Word Count: 500 words

Success Criteria on the CTS-R for Summative Submissions

The CTS-R is used to assess competency in applied CBT. For success on Summative Competency Assessments, as assessed on the CTS-R, the following criteria must be reached:
- A overall score of 50% or more (>36/72)
  And
- a minimum rating of at least 2 on EVERY domain
- In addition, ALL accompanying documentation must be submitted

The Marking Feedback Sheets for the CTS-R and the Reflective Piece are included at the end of this section.

This assessment is not marked on the Notched Marking Scheme used for academic assignments because the CTS-R is a clinical training competency evaluation. It is therefore possible to fail with a mark of 49% which is not possible on academic assignments marked to the university's Notched Marking Scheme.

Because there are competency-led additional marking criteria on the CTS-R measures, it is possible to achieve a score of over 50% yet still fail the assignment. These additional criteria ensure that the measures are validly and reliably measuring competency in CBT rather than, for example, in well-developed interpersonal skills which do not necessarily lead to a competent CBT session.

PGDip/PGCert PTP (CBT-SMHP)

Competency Assessment Feedback (CTS-R)

Trainee Name (Formative)/ Trainee Number (Summative):

Module:

Client presentation:

CTS-R Items	Item Score	Strengths and Key Points	Areas for Development
1. Agenda setting and adherence Did the therapist set a good agenda and adhere to it?			•
2. Feedback Were there statements and/or actions concerned with providing and eliciting feedback?			•
3. Collaboration Were there statements and/or actions encouraging the patient to participate appropriately, and preventing an unequal power relationship developing?			•
4. Pacing and efficient use of time Were there statements and/or actions concerning the pacing of the session, helping to ensure the time was used effectively?			•

5. Interpersonal Effectiveness Was a good therapeutic relationship evident (trust, warmth etc.)?			•
6. Eliciting appropriate emotional expression Were there questions and/or actions designed to elicit relevant emotions and promote a good emotional ambience?			•
7. Eliciting key cognitions Were there questions and/or actions designed to elicit relevant cognitions (thoughts, beliefs, etc.)			•
8. Eliciting and planning behaviours Were there questions and/or actions designed to elicit dysfunctional behaviours and engage the patient in planning for change?			•
9. Guided discovery Were there questions and/or actions designed to promote self-reflection, helping the patient to make his/her own connections and discoveries?			•
10. Conceptual integration Were there statements and/or actions designed to promote the			•

patient's understanding of the models underpinning CT?			
11. Application of change methods Did the therapist facilitate in-session learning and change through a change method (cognitive and behavioural)?			•
12. Homework setting Did the therapist set an appropriate homework effectively?			•
Total Score		Additional Comments	
Percentage			

For success, the following criteria must all be met:		Criteria	Met
		An overall score of 50%	Y/N
		A minimum rating of at least 2 on EVERY item	Y/N
Category		FAIL PASS MERIT DISTINCTION	

PGDip/PGCert PTP (CBT-SMHP)

Reflective piece feedback

Required Documentation	Present
Submission Cover Sheet	
CTS-R Self-evaluation	
Client Summary	
Diagrammatic Formulation	
Narrative Formulation	

Trainee Number:

Client Presentation: Personality Disorder

Overall Grade: Pass/Fail

Overall Feedback:

Introduction of topic of reflection	Clear identification of one issue relevant to the session. Includes timestamp. Description of reflective process e.g. use of a model such as Kolb's learning cycle.	**Strengths:** **Areas for Development:** • **Pass/fail**
Concrete Experience: Experience and Observation	Description of the relevant concrete experience within the session e.g. client and therapist behaviour, verbal communications and events. Observations of therapist automatic thoughts, emotions and impulses (where relevant).	**Strengths** **Areas for Development** • **Pass/fail**
Critical analysis	Analysis of experience and observations within the session and beyond taking an objective and critical stance and presentation of alternative interpretations. Analysis should be informed by the client's formulation (and/or where applicable the therapist's formulation).	**Strengths** **Areas for Development** • **Pass/fail**

Abstract Conceptualisation: Understanding and use of theory	Integration of critical analysis with existing knowledge of CBT. Integration of critical analysis with relevant CBT literature and research where appropriate.	Strengths Areas for Development • Pass/Fail
Planning for future practice	Summary of learning. Description of concrete and specific plans for active experimentation, further learning and clinical practice (including awareness of own assumptions etc.)	Strengths Areas for Development • Pass/fail
Diagrammatic Formulation	**Is the formulation cohesive and person-centred?** **Have factors regarding difference, diversity and/or protected characteristics been considered within the formulation?** **Is it theoretically adherent?** **Does it inform the work undertaken in the assessed session?**	
Self-evaluated CTS-R	**Is it an accurate evaluation of skills?**	

Clinical Portfolio

The Clinical Portfolio is required to be kept up to date as the course progresses and be discussed with your Academic Personal Tutor at each Tutorial.

More details will be given about the compiling of the Clinical Portfolio as the course progresses. Please direct any queries that are not addressed here to your Tutor.

There will be a difference between the expectations of those on the PGDip course and those completing the one year PGCert. Please see the specific portfolio checklist that relates to your course on ELE.

The portfolio will include, but is not limited to, the following documentation:
- Clinical Portfolio Checklist
- Teaching Logs
- Missed Learning Activities
- Statement of attendance and adequate participation in e-Feedback (provided by the Programme Administrator)
- Copies of all successful summative assignments submitted for the course with marking feedback sheets and cover sheets

- Copies of marking feedback sheets for all of the formally submitted sessions for CTS-R assessments plus accompanying required paperwork.
- Clinical Supervision Logs – signed and totalling hours of supervision
- Practice Hours Logs, evidencing a minimum of 200 hours of supervised CBT practice for PGDip and 100 hours for PGCert.
- Client Summary Sheets for your completed clients, noting clearly which are your university Closely Supervised Clients
- University and Workplace Supervision Reports

The course cannot be successfully completed, or the award made, without submission of a completed portfolio.

Assessment Scheme (Postgraduate)

The following marking scheme and criteria are adopted as a framework. This underpins all Programme specific Marking Feedback Sheets on ELE:

Range	Award	Marking Criteria
70% - 100%	Distinction	Work of exceptional standard reflecting outstanding competence / knowledge of material and critical ability.
60 - 69%	Merit	Work with a well-defined focus, reflecting a good working competence / knowledge of material and good level of competence in its critical assessment.
50 - 59%	Pass	Work demonstrating adequate competence / working knowledge of material and evidence of some analysis.
0 - 49%	Fail	Lacking in basic competence / knowledge and critical ability.

To ensure consistency in the University, including in the preparation of transcripts, marking is numerical. Marks returned by the Board for both assessment components and the overall module mark should be integers.

The marking criteria used to assess Masters level academic work is detailed below. This should be used to give students some indication as to the grading criteria used when the academic components of the programme are assessed.

Generic Criteria for Assessment for Masters Programmes

Marks Assessment categories	0-49 (Fail)	50-59 (Pass)	60-69 (Merit)	70-85 (Distinction)	86-100 (Distinction)
Knowledge & understanding of subject	~ demonstrates little knowledge or understanding of the field ~ demonstrates significant weaknesses in the knowledge base, and/or simply reproduces knowledge without evidence of understanding	~ demonstrates a sound knowledge and understanding of material within a specialised field of study ~ demonstrates an understanding of current theoretical and methodological approaches and how these affect the way the knowledge base is interpreted	~ produces work with a well-defined focus ~ demonstrates a systematic knowledge, understanding and critical awareness of current problems and/or new insights, much of which is at, or informed by, the forefront of the academic discipline, field of study or area of professional practice	~produces work of exceptional standard, reflecting outstanding knowledge and understanding of material ~ displays exceptional mastery of a complex and specialised area of knowledge and skills, with an exceptional critical awareness of current problems and/or new insights at the forefront of the field	~ This work meets and often exceeds the standard for distinction, as described in the 70-85 band, across *all* sub-categories of criteria: knowledge and understanding of subject; cognitive skills; research skills; use of research-informed literature; and skills for life and professional employment. ~ This work is of publishable quality, with only very minor amendments, and would be likely to receive that judgement if submitted to a peer-reviewed journal. ~ Work is of such a
Cognitive/ intellectual skills	~ very little or no critical ability ~ poor, inconsistent analysis	~ provides evidence of relevant and sound analysis within the specialised area, with some ability to evaluate critically ~ is able to analyse complex issues and make appropriate judgements	~ is able to evaluate methodologies critically and, where appropriate, to propose new hypotheses ~ is able to deal with complex issues both systematically and creatively, making sound	~ shows outstanding ability to evaluate methodologies critically and, where appropriate, to propose new hypotheses ~ is able to deal with a range of complex issues both systematically and creatively, making excellent judgements in	

			judgements in the absence of complete data	the absence of complete data	quality that the student is clearly highly capable of doctoral research in the discipline and, in principle, should be prioritised for a postgraduate research grant. ~ This work meets and often exceeds the standard for distinction, as described in the 70-85 band, across *all* sub-categories of criteria: knowledge and understanding of subject; cognitive skills; research skills; use of research-informed literature; and skills for life and professional employment. ~ This work is of publishable quality, with only very minor amendment
Research skills Use of research-informed literature	~ demonstrates little or no skill in selected techniques applicable to own research or advanced scholarship ~ lacks any understanding of how established techniques of research and enquiry are used to create and interpret knowledge ~ failure to evidence or discuss/apply appropriate examples of literature relating to current research and advanced scholarship in the field ~ references to literature/ evidence and use of academic conventions are flawed, and/or inconsistent ~ argument absent, or lacking any clarity and/or logic	~ demonstrates understanding of and skills in selected techniques applicable to own research or advanced scholarship ~ shows some originality in the application of knowledge, and some understanding of how established techniques of research and enquiry are used to create and interpret knowledge in the discipline ~ can evaluate critically examples of literature relating to current research and advanced scholarship in the field ~ makes consistently sound use of appropriate academic conventions and academic honesty ~ able to communicate argument, evidence and conclusions clearly to specialist and non-specialist audiences	~ displays a comprehensive understanding of and skills in techniques applicable to own research or advanced scholarship ~ shows originality in the application of knowledge, together with a good understanding of how established techniques of research and enquiry are used to create and interpret knowledge in the discipline ~ is able to evaluate critically a range of literature relating to current research and advanced scholarship in the discipline ~ makes consistently good use of appropriate	~ employs advanced skills to conduct research and, where appropriate, advanced technical or professional activity, accepting accountability for related decision making ~ displays an exceptional grasp of techniques applicable to own research or advanced scholarship ~ shows originality in application of knowledge, and excellent understanding of how established techniques of enquiry create and interpret knowledge in the discipline ~ is able to evaluate critically, with exceptional insight, a range of literature relating to current research and advanced scholarship in the discipline ~ makes consistently	

			academic conventions and academic honesty ~ able to communicate very effectively arguments, evidence and conclusions to specialist and non-specialist audiences	excellent use of appropriate academic conventions and academic honesty ~ able to communicate at a very high level arguments, evidence and conclusions to specialist and non-specialist audiences	s, and would be likely to receive that judgement if submitted to a peer-reviewed journal. ~ Work is of such a quality that the student is clearly highly capable of doctoral research in the discipline and, in principle, should be prioritised for a postgraduate research grant.
Skills for life and professional employment	~ significant weaknesses evident in key areas such as communication, problem-solving and project management ~ inability to adapt ~inability to work flexibly, independently and/or as part of a team	~ shows a consistently good level of employability skills, including team working, project management, IT/computer literacy, creativity and flexibility ~ demonstrates capabilities to support effective communication in a range of complex and specialised contexts ~ shows consistent ability in tackling and solving demanding problems ~ can plan and direct own learning ~ demonstrates ability to advance own knowledge and understanding, and to develop new skills ~ demonstrates the independent learning ability required for continuing	~ shows a high level of employability skills, including team working, project management, IT/computer literacy, creativity and flexibility ~ demonstrates very effective communication in a range of complex and specialised contexts ~ demonstrates self-direction and some originality in tackling and solving demanding problems ~ can act	~ shows a very high level of employability skills, including team working/leadership, project management, IT/computer literacy, creativity and flexibility ~ demonstrates very high level communication skills in a range of complex contexts, and ability to write at publishable standard ~ demonstrates autonomy and notable originality in tackling and solving demanding problems ~ shows a high level of consistency and autonomy in planning and implementing	

		professional development	autonomously in planning and implementing tasks at a professional or equivalent level ~ demonstrates the skills and attitudes needed to advance own knowledge and understanding, and to develop new skills ~ demonstrates the independent learning ability required for continuing professional development	tasks at a professional or equivalent level ~ demonstrates the skills and attitudes needed to advance own knowledge and understanding, and to develop new skills to a high level ~ demonstrates the independent learning ability required for continuing professional development	
Marks for M level	**0-39** **(Fail)**	**50-59** **(Pass)**	**60-69** **(Merit)**	**70-85** **(Distinction)**	**86-100** **(Distinction)**

Notched Marking

The Faculty of Health and Life Sciences, including CEDAR, has adopted a Notched Marking Scheme for all assignments where there is no separate national criteria set. Within this Marking Scheme, only certain marks may be used within each grade. The marks available are described in the table below with the accompanying marking classification and description.

On the CBT-SMHP Programme, notched marking is used for essays, oral presentations, and case reports, but is not used for the Competency Assessments (e.g. CTS-R).

Notched Marking Scheme Grid

Mark (%)	Corresponding UG classification	Corresponding PGT classification	Description
100, 95	First class	Distinction	**Outstanding** The work is unique, outstanding and original and attains the highest standards of scholarship expected for the discipline at the appropriate level without the need for revision. It would be difficult to recommend improvements in any way. The work goes far beyond that expected of a good output at the appropriate level, with the higher mark demonstrating even greater comprehension, insight and originality at this level. The work is of publishable quality and would be likely to receive that judgement if submitted to a peer-reviewed journal, or attains the professional standards expected for the discipline without need for revision. The lower mark effectively represents the need for very minor revision to achieve publishable standard.
88, 85, 82	First class	Distinction	**Exceptional** The work is exceptional. It shows originality, a critical awareness of the principles and practices of the discipline, thorough comprehension of the assessment's requirements and the subject matter, exceptional ability, insightfulness, and fully realises learning outcomes for the assessment and develops them far beyond normal expectations. It shows excellent evidence of outside reading and synthesis of the primary literature. It would be difficult to recommend more than minor improvements. The work goes well beyond that expected of a good output at the appropriate level, with the higher mark demonstrating even greater comprehension, insight and originality at this level.
78	First class	Distinction	**Excellent** The work is excellent. It shows real insight and originality, is articulate with a clear logical structure, and demonstrates a comprehensive understanding and coverage of the subject, engagement with scholarship and research, very good analytical ability, and contains no major flaws. It shows very good evidence of outside reading. It would be possible to recommend some improvements. The work goes beyond that expected of a good output at the appropriate level.

Mark (%)	Corresponding UG classification	Corresponding PGT classification	Description
75	First class	Distinction	**Excellent** The work is excellent but shows minor deficiencies in either comprehension, insight or originality.
72	First class	Distinction	**Excellent** The work is excellent but shows minor deficiencies in two or more aspects from among comprehension, insight and originality.
68	Upper second class	Merit	**Very Good** The work is very good. It demonstrates a very good comprehension of all of the assessment's requirements and presents a good selection of relevant examples. It is sound and well thought out, and well expressed with a clear logical structure, demonstrating an organised knowledge of the subject, very good evidence of outside reading, and use of critical references. It realises the intended learning outcomes, and demonstrates very good analytical skills. The work is slightly above the standard expected from a good output at the appropriate level (see benchmark statement). The higher mark indicates that more critical evaluation of theory and empirical evidence has been demonstrated.
65	Upper second class	Merit	**Good** The work is good. It demonstrates a good comprehension of all of the assessment's important requirements and presents a good selection of relevant examples. It demonstrates a secure knowledge of the subject, with some evidence of outside reading, and appropriate use of references. It broadly realises the intended learning outcomes, and demonstrates good analytical skills. The work is at the standard expected from a good output at the appropriate level (see benchmark statement). The work may show some limitations in writing style or presentation.
62	Upper second class	Merit	**Fairly Good** The work is fairly good. It demonstrates a fairly good comprehension of the assessment's important requirements and presents a selection of relevant examples. It shows some knowledge of the subject, is generally sound but is in parts unclear or lacking structure, with limited evidence of outside reading. It generally realises the intended learning outcomes, and demonstrates satisfactory analytical skills. The work is slightly below the standard expected from a good output at the appropriate level (see benchmark statement). The work tends to be more descriptive, lacks depth, contains some flaws or errors or demonstrates limitations in writing style or presentation.

Mark (%)	Corresponding UG classification	Corresponding PGT classification	Description
58	Lower second class	Pass	**Competent** The work is competent. It demonstrates comprehension of some of the assessment's important requirements and presents a selection of relevant examples. The work is descriptive, showing an adequate or routine knowledge of the subject, with some limitations in understanding or writing style. It lacks a clear structure or shows weaknesses in presentation, analysis or interpretation of results. The work is below the standard expected from a good output at the appropriate level. It makes a reasonable attempt to realise the intended learning outcomes.
55	Lower second class	Pass	**Fairly Competent** The work is fairly competent. It demonstrates comprehension of some of the assessment's requirements and presents an adequate selection of relevant examples. It makes a reasonable attempt at achieving learning outcomes but does not cover all the necessary material and lacks depth. The work is largely descriptive, confused in places with limitations in understanding or writing style. The work is below the standard expected from a good output at the appropriate level. It lacks a clear structure with incorrect or poor interpretation or analysis of data.
52	Lower second class	Pass	**Adequate** The work is adequate. It demonstrates some comprehension of the assessment's requirements and presents some relevant examples. It makes a reasonable attempt at achieving learning outcomes but does not cover all the necessary material and lacks depth. The work is clearly below the standard expected from a good output at the appropriate level. The work is descriptive, contains inaccuracies and false statements, is poorly organised and/or is illogical.
48	Third class	Fail	**Weak** The work is weak. It demonstrates some comprehension of some of the assessment's requirements and presents few relevant examples. It shows some evidence that the learning outcomes have been achieved, but is muddled, poorly argued, and lacks focus and depth of understanding. Some critical elements are missing, there are errors, and the work reveals some deficiencies in presentation, analysis or interpretation. Marks at the upper end indicate a fair attempt at answering the question. The work is well below the standard expected from a good output at the appropriate level.
45	Third class	Fail	**Very Weak** The work is very weak. The work contains deficiencies as described above, but also contains significant errors, or significant deficiencies.

Mark (%)	Corresponding UG classification	Corresponding PGT classification	Description
42	Third class	Fail	**Extremely Weak** The work is extremely weak. The work contains deficiencies as described above, but also contains significant errors and serious deficiencies.
38, 35, 32	Fail	Fail	**Fail** The work is poor. There is little or no evidence of the subject that is relevant to the assessment. There is little or no evidence that the learning outcomes of the assessment have been achieved. The work is marred, although at the upper end of the mark range there may be brief signs of comprehension. The work shows basic misunderstandings or misinterpretations, and demonstrates little ability to meet the requirements of the assessment. The work is significantly below the standard expected from a good output at the appropriate level. Work at the lower end is incomplete, irrelevant and does not meet the requirements of the assessment. Or The work demonstrates evidence of fairly detailed, module-derived knowledge, but the work is based on an identifiable misinterpretation of the assessment's requirements. Marks at the lower end of this scale are for work whose poor attributes are significant and/or serious.
25	Fail	Fail	**Very Poor Fail** The work is very poor. The intended learning outcomes for the assessment have not been realised. The work is irrelevant, confused, and incomplete. The work demonstrates an unacceptable and minimal understanding at the appropriate level of the requirements of the assessment. The work is significantly below the standard expected from a good output at the appropriate level. The work shows some knowledge and understanding at the appropriate level of material relevant to the general area of the topic, but not directly relevant to the specific question or assignment. Or The work demonstrates evidence of fairly detailed, module-derived knowledge, but the work is based on a major, identifiable misinterpretation of the assessment's requirements.

Mark (%)	Corresponding UG classification	Corresponding PGT classification	Description
15	Fail	Fail	**Extremely Poor Fail** The work is extremely poor. The intended learning outcomes for the assessment have not been realised. The work is irrelevant, confused, and incomplete. The work demonstrates an unacceptable and minimal understanding at the appropriate level of the requirements of the assessment. The work is significantly below the standard expected from a good output at the appropriate level. The work shows some knowledge and understanding at the appropriate level of material relevant to the general area of the topic, but not directly relevant to the specific assessment.
5	Fail	Fail	**Incompetent fail** There is virtually no evidence that the assessment's requirements have been understood. Relevant content is virtually absent.
0	Fail	Fail	**Complete fail** There is a total misunderstanding of the requirements of the assessment with no relevant content whatsoever, even to the general area of the topic, or a non-submission or blank script with no evidence of mitigating circumstances.