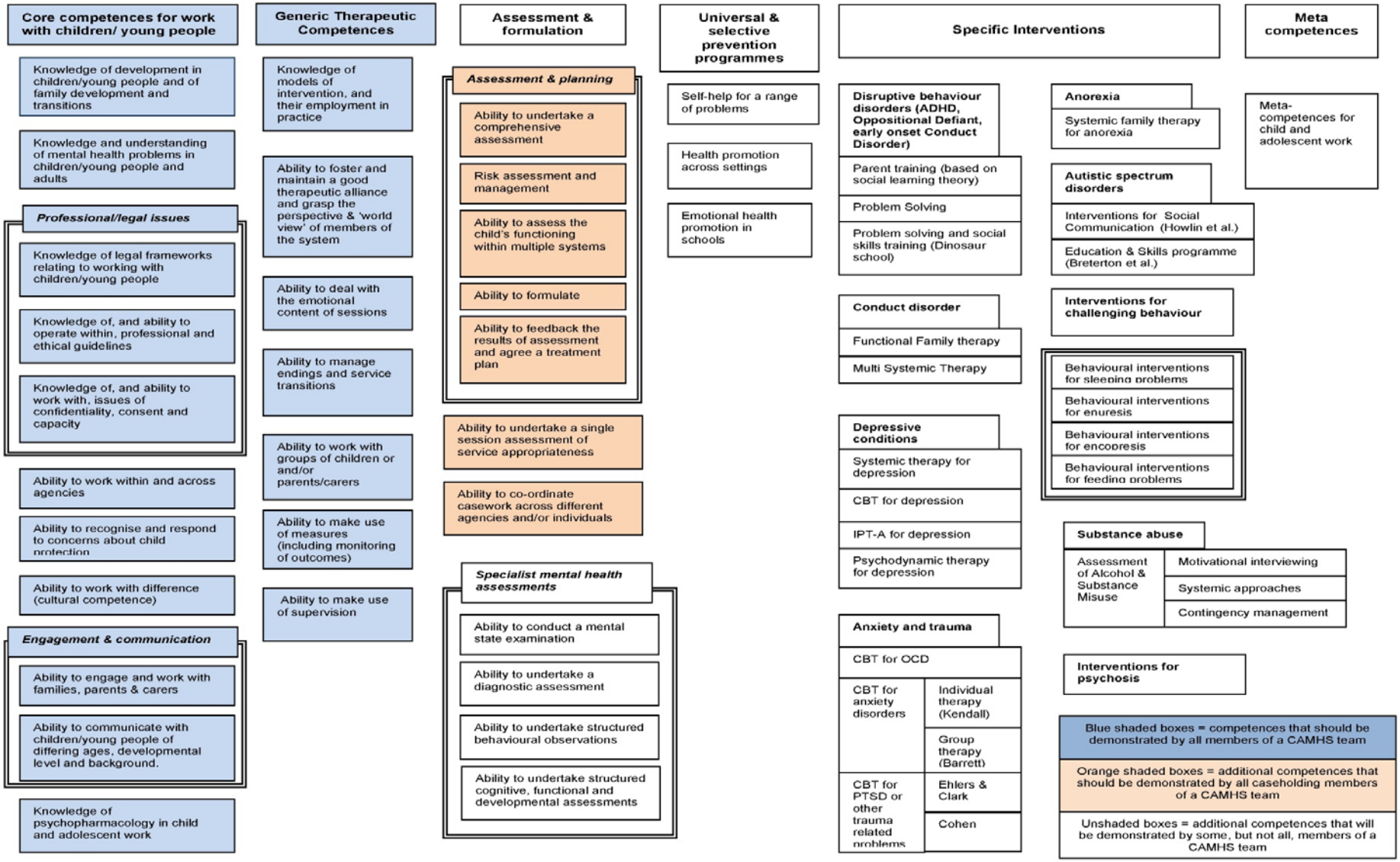CAMHs Competency Framework